

The purpose of these Release Notes is to inform OneUSG Connect technical staff and functional users of the scheduled ad hoc release of University System of Georgia (USG) functional application enhancements.

OneUSG Connect HCM ad hoc releases are typically scheduled on the third Thursday of the month.

General Information

Module Area	Release Date	Navigation	Description	Additional Information (Known Issues, Job Aids, etc)
Payroll for North America	1/6/2023	Varies	<p>Items Too Late for Tax Update 22-E</p> <ul style="list-style-type: none"> - US Federal Tax Table updates - State Tax Table updates - State UI Taxable Wage Base Limits for 2023 - Local Tax Table updates - Local Tax Reciprocity Table updates - Pennsylvania Local Services Tax updates - Garnishment Table Rules (US) updates 	
Payroll for North America	12.16.2022	Varies	<p>Tax Update 22-E</p> <ul style="list-style-type: none"> • Federal and state withholding rates, state unemployment maximum gross updates and local tax withholding rates applied to OneUSG Connect for tax compliance • <u>Indiana Additional Adopted Dependent Exemption</u> Tax Update 22-E delivers product modifications to support the new Indiana exemption for adopted children included on Line 7 of Indiana Form WH-4 (R8 / 9-22). • <u>Paid Leave Oregon Program</u> In 2019, the Oregon Legislative Assembly passed the Paid Family Medical Leave Act, HB 2005, which established a paid family and medical leave insurance program in Oregon. 	<p>Job Aids in Progress:</p> <ul style="list-style-type: none"> • Setting Up Employee State Tax Data for Paid Leave Oregon • Setting Up Employee State Tax Data for Colorado FAMILI Program

Employers must begin withholding employee contributions for Paid Leave Oregon starting on January 1, 2023. Paid Leave Oregon contributions are made to the Oregon Employment Department through the combined payroll reporting process. Paid Leave Oregon covers almost every Oregon employer, and almost all employees in Oregon are eligible for benefits. This includes small and large employers, non-profits, charities, and faith-based organizations.

NOTE: Institutions are responsible for determining if any of their employees are subject to Paid Leave Oregon withholding and reporting. See <https://paidleave.oregon.gov/> for further information. If your institution is subject to Paid Leave Oregon, submit a ticket to oneusgsupport@usg.edu as system configuration is required.

- **Colorado Family and Medical Leave Insurance Program**
Colorado voters approved Proposition 118 in November of 2020, paving the way for a state-run Paid Family and Medical Leave Insurance (FAMLI) program. Employers and their employees are both responsible for funding the program and may split the cost 50/50.
Businesses with nine or fewer employees do not have to contribute to the program but do need to remit their employees' share (0.45%) of the premium on behalf of employees each quarter. Employers are required to begin these premium deductions on January 1, 2023. All employers, regardless of size, will be required to register with the FAMLI Division before the first premium payment is due at the end of the first quarter of 2023. Benefits will become available to workers starting in January 2024.

NOTE: Institutions are responsible for determining if any of their employees are subject to Colorado Family & Medical Leave Insurance (FAMLI) Program. See <https://famli.colorado.gov/> for further information. If your institution is subject to Colorado

FAMILI, submit a ticket to oneusgsupport@usg.edu as system configuration is required.

- NR Alien Tax treaty Table

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